

ORDINANCE NO. 1006

AN ORDINANCE AMENDING SECTION 12 OF ORDINANCE NO. ~~444~~ ENTITLED, "AN ORDINANCE FIXING THE COMPENSATION OF OFFICERS AND EMPLOYEES OF THE CITY OF LODI AND REPEALING ALL ORDINANCES AND PARTS OF ORDINANCES INCONSISTENT THEREWITH."

The City Council of the City of Lodi does ordain as follows:

Section 1. Section 12 of Ordinance No. ~~444~~ of the City of Lodi and all amendments thereof subsequently adopted be and the same are hereby repealed.

Section 2. A new Section 12 is hereby adopted for Ordinance No. ~~444~~ and which Section 12 shall read in full as follows:

"Section 12. Vacation Leave with Pay. Every employee shall be allowed vacation leave with pay based on the schedule hereinafter set forth; provided however that no vacation shall be granted during a probation period, but on successful completion thereof, vacation time shall be allowed for time served in probationary status. Except upon authorization of the City Manager, earned vacations shall not be carried over in excess of the amount earned in one calendar year to any subsequent year.

(a) Fulltime City employees having served continuously for the period hereinafter specified shall earn vacation leave with pay based on the following schedule:

- i. 5/6 of a workday for each month of service beginning with the first year through the end of the fifth year.
- ii. 11/12 of a workday for each month of service beginning with the sixth year through the end of the sixth year.
- iii. 1 workday for each month of service beginning with the seventh year through the end of the seventh year.
- iv. 1-1/12 workdays for each month of service beginning with the eighth year through the end of the eighth year.

- v. ~~1-1/6~~ 1-1/4 workdays for each month of service beginning with the ninth year through the end of the ninth year.
 - vi. 1-1/4 workdays for each month of service beginning with the tenth year through the end of the fifteenth year.
 - vii. 1-1/3 workdays for each month of service beginning with the sixteenth year through the end of the sixteenth year.
 - viii. 1-5/12 workdays for each month of service beginning with the seventeenth year through the end of the seventeenth year.
 - ix. 1-12 workdays for each month of service beginning with the eighteenth year through the end of the eighteenth year.
 - x. 1-7/12 workdays for each month of service beginning with the nineteenth year through the end of the nineteenth year.
 - xi. 1-2/3 workdays for each month of service beginning with the twentieth year and for each year thereafter.
- (b) The foregoing schedule shall be modified as to the employees in the Fire Department so that they shall accumulate vacation leave with pay at a rate which will provide the nearest practicable equitable ratio to the schedule hereinabove set forth.
- (c) All vacations shall be taken at such time or times during the calendar year as may be approved by the employees department and the City Manager.
- (d) No accumulated vacation time shall be allowed to any person who is discharged from City service for cause.
- (e) A person about to resign, about to retire, or who is to be laid off without fault on his part, and who had earned vacation time to his credit shall be paid for such vacation on the effective date of such resignation, retirement or layoff.
- (f) If a holiday falls on a workday within a scheduled vacation period, one additional day shall be granted.

- (g) An employee will earn full vacation credit for any month in which he is in full-pay status for one-half or more of his regularly scheduled work hours. Employees on vacation or sick leave are in full-pay status.

Section 3. This ordinance shall be published one time in the "Lodi News-Sentinel," a daily newspaper of general circulation printed and published in the City of Lodi and shall be in force and take effect thirty (30) days from and after its passage and approval.

Approved this 2nd day of May, 1973

RICHARD L. HUGHES, Mayor

Attest: Bessie L. Bennett
City Clerk

State of California,
County of San Joaquin, ss.

I, Bessie L. Bennett, City Clerk of the City of Lodi do hereby certify that Ordinance No. 1006 was introduced at a regular meeting of the City Council held April 18, 1973 and was thereafter passed, adopted and ordered to print at a regular meeting held May 2, 1973, by the following vote:

Ayes: Councilmen - EHRHARDT, KATNICH, PINKERTON,
SCHAFFER and HUGHES

Noes: Councilmen - None

Absent: Councilmen - None

I further certify that Ordinance No. 1006 was approved and signed by the Mayor on the date of its passage and the same has been published pursuant to law.

Bessie L. Bennett
City Clerk

VACATION SCHEDULE
As Per
 MEMORANDUM OF UNDERSTANDING

Effective
 January 1, 1971

<u>YEARS OF SERVICE</u>	<u>MONTHLY ACCRUAL (Days)</u>	<u>DAYS EARNED</u>
0 - 5	5/6	10
6	1 1/12	11
7	1	12
8	1-1/12	13
9	1-1/6	14
10	1-1/4	15
11	1-1/4	15
12	1-1/4	15
13	1-1/4	15
14	1-1/4	15
15	1-1/4	15
16	1-1/3	16
17	1-5/12	17
18	1-1/2	18
19	1-7/12	19
20	1-2/3	20
21	1-2/3	20